

Gambling Special Agent

SPECIAL REQUIREMENTS & CONDITIONS OF EMPLOYMENT

A Gambling Special Agent is a commissioned law enforcement officer of the state of Washington and must have the highest level of integrity and ethical conduct. **Gambling Special Agents must meet ALL the following conditions of employment:**

- Be a United States citizen or lawful permanent resident.
- Be 21 years of age at time of hire.
- Be able to legally acquire and possess firearms and ammunition and maintain qualification standards. *(Does not apply to Licensing Agents)*
- Maintain a driver's license that is valid in Washington State and be able to drive a motor vehicle.
- No felony convictions.
- No misdemeanor convictions related to controlled substances, theft, moral turpitude, fraud, larceny, or crimes of violence within the last five years.
- Not convicted of any crime associated with domestic violence.
- No DUI convictions within the last three years, or a substantial accumulation of driving violations which indicates a disregard for rules and regulations.
- No use or possession of illegal narcotics or controlled substances:
 - Drug Free – No use of any illegal drugs within the three (3) year period immediately preceding appointment.
 - Marijuana – No use within twelve (12) months immediately preceding appointment and use limited to experimentation.
 - Amphetamines, Cocaine, and Opiates – No use within the five (5) year period immediately preceding appointment and use limited to experimentation.
 - Hallucinogens – No use within the ten (10) year period immediately preceding appointment and use limited to experimentation.
- Refrain from excessive alcohol consumption
- Adhere to agency policy of prohibiting employees from serving as officers or managers of any corporation or organization that conducts a lottery or gambling activity, including tribal gambling activities. Employees may not gamble in tribal gambling activities or any gambling licensed activities.
- Be fully vaccinated against COVID-19 by date of hire.
- Must be willing and able to:
 - Carry and use a firearm and other issued equipment (handcuffs, cell phone, etc.) in a safe and appropriate manner while working. *(Does not apply to Licensing Agents)*
 - Maintain firearm and use of force standards. *(Does not apply to Licensing Agents)*

- Travel overnight as necessary for off-site work, meetings, and training.
- Work alone or in teams.
- Work evening, weekends, hours other than 8 a.m. to 5 p.m., and extra hours when necessary to meet work objectives and deadlines.
- Work indoors in a gambling environment, which may involve smoke filled and dirty areas, diverse populations, and intoxicated persons.
- Detain or arrest individuals. *(Does not apply to Licensing Agents)*
- Successfully complete the Washington State Criminal Justice Training Commission Basic Law Enforcement Academy (CJTC BLEA) within the first 18 months of employment* *(Does not apply to Licensing Agents)*
- Successfully complete the Gambling Commission's Use of Force training program within the first 45 days of employment *(Does not apply to Licensing Agents)*
- Pass a pre-hire [Physical Ability Test](#) if you are not a graduate of the Washington State Criminal Justice Training Center (CJTC) Basic Law Enforcement Academy (BLEA) or equivalent* *(Does not apply to Licensing Agents)*
- Undergo and able to pass an extensive background investigation, which includes a criminal records check, credit check, and fingerprinting.
- Undergo a post conditional offer polygraph examination, psychological evaluation, medical examination, and drug test.

***Note:** *This requirement may be met if you have prior experience or training as a full-time, fully commissioned peace officer, a limited jurisdiction law enforcement officer for the State of Washington or have successfully completed a Federal Law Enforcement training program.*