

Certified Gambling Special Agent

SPECIAL REQUIREMENTS & CONDITIONS OF EMPLOYMENT

A certified Gambling Special Agent is a commissioned law enforcement officer of the state of Washington and must have the highest level of integrity and ethical conduct. **Certified Gambling Special Agents must meet ALL the following conditions of employment:**

- Be a United States citizen or lawful permanent resident.
- Be 21 years of age at time of hire.
- Be able to legally acquire and possess firearms and ammunition and maintain qualification standards.
- Maintain a driver's license that is valid in Washington State and be able to drive a motor vehicle.
- Have no felony convictions as an adult.
- Have no misdemeanor convictions related to controlled substances, theft, moral turpitude, fraud, larceny, or crimes of violence within the last five years.
- Have not been convicted of any crime associated with domestic violence which preclude you from carrying a firearm.
- Have no convictions of any crime involving false swearing.
- Have no DUI convictions within the last three years, or a substantial accumulation of driving violations which indicates a disregard for rules and regulations.
- Have not used or possessed illegal narcotics or controlled substances:
 - Drug Free – No use of any illegal drugs within the 3-year period immediately preceding appointment.
 - Marijuana/THC – No use within 6 months immediately preceding appointment and use limited to experimentation.
 - Amphetamines, Cocaine, Opiates, and Hallucinogens – No use within the 7-year period immediately preceding appointment and use limited to experimentation.
- Have not displayed a pattern of illegal use or misuse of prescription medication within the 3-year period prior to appointment.
- Any illegal adult use or possession of a non-prescription drug while employed in any law enforcement capacity or military police.
- Refrain from excessive alcohol consumption
- Adhere to the agency policy of prohibiting employees from serving as officers or managers of any corporation or organization that conducts a lottery or gambling activity, including tribal gambling activities. Employees may not gamble in tribal gambling activities or any gambling licensed activities.

- Depending upon the circumstances, the following MAY disqualify you from consideration:
 - Any use of marijuana within one year prior to application for employment.
 - Any illegal use or possession of a drug as a juvenile.
 - Any illegal adult use or possession of a drug that does not meet the criteria of the automatic disqualifies specified above.
 - Any illegal or unauthorized use of prescription medications.
- Applicants must be willing and able to:
 - Carry and use a firearm and other issued equipment (handcuffs, cell phone, etc.) in a safe and appropriate manner while working.
 - Maintain firearm and use of force standards.
 - Travel overnight as necessary for off-site work, meetings, and training.
 - Work alone or in teams.
 - Work evening, weekends, hours other than 8 a.m. to 5 p.m., and extra hours when necessary to meet work objectives and deadlines.
 - Work indoors in a gambling environment, which may involve smoke filled and dirty areas, diverse populations, and intoxicated persons.
 - Detain or arrest individuals.
 - Successfully complete the Washington State Criminal Justice Training Commission Basic Law Enforcement Academy (CJTC BLEA) within the first 18 months of employment*
 - Successfully complete the Gambling Commission's Use of Force training program within the first 45 days of employment
 - Pass a pre-hire [Physical Ability Test](#) if you are not a graduate of the Washington State Criminal Justice Training Center (CJTC) Basic Law Enforcement Academy (BLEA) or equivalent*
 - Undergo and able to pass an extensive background investigation, which includes a polygraph examination, criminal records check, credit check, and fingerprinting.
 - Undergo a post conditional offer psychological evaluation, medical examination, and drug test.

***Note:** This requirement **may** be met if you have prior experience or training as a full-time, fully commissioned peace officer, or a limited jurisdiction, certified law enforcement officer for the State of Washington.